



Job Description

KS4 Class Teacher

ABOUT US

Founded in 2013 Beech Lodge School is a very small, thriving independent, special school in Berkshire for pupils aged 7-18, who may have been failed by mainstream education and have needs that are difficult to meet in a conventional school setting. We are in the process of expanding with an exciting additional provision called Lionheart opening in September 2019 supporting children with Dyslexia, Dyscalculia and other specific learning difficulties and are looking to add to our staff team.

THE ROLE

Class teacher for a small class of Year 11 pupils who need a very nurturing approach and creative adaptation of the Secondary curriculum. Most pupils are working towards Entry Level English and Maths qualifications and need someone who can bring these subjects alive and help them to achieve their functional skills qualifications and at the same time develop positive, nurturing relationships and life skills.

Excellent knowledge and understanding of teaching pupils who have experienced developmental trauma, have an ASD diagnosis and/or who are dyslexic/dyscalculic is highly desirable. This post is not suitable for NQTs.

You will be responsible for the teaching and learning of an adapted secondary curriculum to a small cohort of students as well as having pastoral responsibilities for your "form" class. You will have an outstanding empathy with learners who have experienced frustration and difficulty in mainstream settings and support and continue to develop Beech Lodge School's nurturing and therapeutic approach to teaching and learning.

You will be an outstanding teacher, have Primary, Secondary and/or Special School teaching experience and be committed to children with additional needs and learning difficulties. Above all, you will want the very best for all pupils and be prepared to put their needs first. You recognise the importance of educating the whole child and making their educational journey stimulating, successful and challenging.

Since its opening in 2013, the success of Beech Lodge School has led to its rapid growth. You will play an important role in its ongoing development as we accept more pupils and expand into much larger premises. This is a unique and exciting opportunity to work in a rewarding environment with inspirational colleagues, supportive management and regular opportunities for professional development.

Beech Lodge is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. It is our aim that all pupils fulfil their potential

Job Description

- Responsibility of class teacher responsible for teaching and pastoral care of a small cohort of KS4 students.
- Preparing, differentiating and delivering innovative and engaging lessons to students;
- Writing monitoring and maintaining individual education plans for all students liaising with support staff as required;
- preparing and delivering lessons, marking work, giving appropriate feedback and maintaining records of pupils' progress and development;
- researching new topic areas, maintaining up-to-date subject knowledge, and devising and writing new curriculum materials;
- selecting and using a range of different learning resources and equipment, including podcasts and interactive whiteboards;
- managing pupil behaviour in the classroom and on school premises, and applying appropriate and effective measures in cases of misbehaviour;
- undertaking pastoral duties, such as taking on the role of form tutor, and supporting pupils on an individual basis through academic or personal difficulties;
- communicating with parents and carers over pupils' progress and participating in departmental meetings, parents' evenings and whole school training events;
- liaising with other professionals, such as careers advisers, educational psychologists and therapists;
- supervising and supporting the work of teaching assistants, trainee teachers and newly qualified teachers (NQTs);
- participating in and organising extracurricular activities, such as outings, social activities and sporting events;
- undergoing regular observations and participating in regular in-service training (INSET) as part of continuing professional development (CPD).

Person Specification

- Love of working with children and in a school environment.
- Excellent inter-personal skills
- Excellent ICT skills (Word, Excel, Powerpoint, Outlook)
- Good level of education and qualifications
- Ability to work well under pressure
- Initiative, drive and enthusiasm
- Flexibility
- Sense of humour

Beech Lodge School is an equal opportunities employer and committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. A DBS check at an enhanced level is required for the successful applicant.

Further Information

Up to date information including policies and procedures may be found on our website,
www.beechlodgeschool.co.uk

Should you wish to discuss any of the detail contained within this document or to arrange a visit to the school please contact Sarah Radford, Administration and Development Manager on 01628 879384