



## Vacancy Details

### Secondary English Teacher

#### About Us

Beech Lodge School is a small, independent, alternative day school in Berkshire for pupils aged 7-17, who may have been failed by mainstream education and have needs that are difficult to meet in a conventional school setting.

Beech Lodge is a very special and different kind of place to work in. We empower staff to find their voice and their creativity. We offer collaboration and learning across ages and subjects. We believe strongly in developing the full potential of all staff.

You will be joining an inspirational community who think deeply about both what they teach and how they teach it.

Graded 'Good' by Ofsted in 2014, we offer an innovative and nurturing approach to education. Our individually tailored learning environment enables our pupils to build self-confidence, learn social and life skills and develop the tools to achieve their greatest potential. Our pupils require small class sizes, specialist teaching and access to therapeutic interventions, such as Speech and Language, Occupational or Play Therapy. We believe that a practical approach to learning, embracing outdoor education, and the formation of positive relationships within the school community are key to unlocking pupils' potential.

We fondly refer to a typical Beech Lodge child as a 'square peg' in the round hole of mainstream education. We are proud to give our children the 'square hole' in which to truly fit.

#### Vacancy Details

We are seeking a dynamic, aspirational and compassionate individual to fulfil the role of English Teacher for the day to day delivery of a curriculum focused on Literacy development to students needing to catch up in KS3 and to those commencing GCSE or Level 1 and 2 qualifications.

In addition to teaching across the Secondary Department, responsibilities will include leading a tutor group and teaching agreed areas of the curriculum e.g. PSHE.

*Beech Lodge is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. It is our aim that all pupils fulfil their potential*

You will be an outstanding teacher, have Secondary or Special school teaching experience and be committed to children with additional needs. Above all, you will want the very best for all pupils and be prepared to put their needs first. You recognise the importance of educating the whole child and making their educational journey stimulating, successful and challenging.

Since its opening in 2013, the success of Beech Lodge School has led to its rapid growth. You will play an important role in its ongoing development as we accept more pupils and expand into much larger premises. This is a unique and exciting opportunity to work in a rewarding environment with inspirational colleagues, supportive management and regular opportunities for professional development.

## **Job Description**

- Responsibility for teaching English across Key Stage 3 and Key Stage 4 classes.
- Responsibility for teaching other agreed non-examination subject areas ( to be agreed with e.g. PSHE , enrichment History/Geography)
- preparing and delivering lessons to a range of classes of different ages and abilities;
- marking work, giving appropriate feedback and maintaining records of pupils' progress and development;
- researching new topic areas, maintaining up-to-date subject knowledge, and devising and writing new curriculum materials;
- selecting and using a range of different learning resources and equipment, including podcasts and interactive whiteboards;
- preparing pupils for qualifications and external examinations;
- managing pupil behaviour in the classroom and on school premises, and applying appropriate and effective measures in cases of misbehaviour;
- undertaking pastoral duties, such as taking on the role of form tutor, and supporting pupils on an individual basis through academic or personal difficulties;
- communicating with parents and carers over pupils' progress and participating in departmental meetings, parents' evenings and whole school training events;
- liaising with other professionals, such as careers advisers, educational psychologists and therapists;
- supervising and supporting the work of teaching assistants, trainee teachers and newly qualified teachers (NQTs);
- participating in and organising extracurricular activities, such as outings, social activities and sporting events;
- undergoing regular observations and participating in regular in-service training (INSET) as part of continuing professional development (CPD).

*Beech Lodge School is an equal opportunities employer and committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. A DBS check at an enhanced level is required for the successful applicant.*

## Further Information

Up to date information including policies and procedures may be found on our website, [www.beechlodgeschool.co.uk](http://www.beechlodgeschool.co.uk)

Should you wish to discuss any of the detail contained within this document or to arrange a visit to the school please contact Sue Smith, Administrator on 01628 879384

## How to Apply

To apply, please download an application form from our website. Please post completed forms to the following address:-

Administration, Beech Lodge School, 13 Home Farm, Honey Lane, Hurley, Berkshire SL6 6TG

Alternatively, completed forms may be emailed to [admin@beechlodgeschool.co.uk](mailto:admin@beechlodgeschool.co.uk) (no agencies, please).

**Applications must be received by 12:00pm on Friday March 17th**, please apply as soon as possible as applications will **be considered upon receipt**; we reserve the right to interview/appoint before the closing date.

NB: CVs will not be accepted in place of an application form, but may be submitted as additional supporting documentation.

Visits to school: 6<sup>th</sup> – 10<sup>th</sup> March

Closing date for applications: 17<sup>th</sup> March

Interviews: w/c March 20th

Start date: September 2017