



## **VACANCY DETAILS**

### **Deputy Head Teacher** **Required for September 2016**

#### **About Us**

Beech Lodge School is a small, independent, alternative day school in Berkshire for pupils aged 7-17, who may have been failed by mainstream education and have needs that are difficult to meet in a conventional school setting.

Graded 'Good' by Ofsted in 2014, we offer an innovative and nurturing approach to education. Our individually tailored learning environment enables our pupils to build self-confidence, learn social and life skills and develop the tools to achieve their greatest potential. Our pupils require small class sizes, specialist teaching and access to therapeutic interventions, such as Speech and Language, Occupational or Play Therapy. We believe that a practical approach to learning, embracing outdoor education, and the formation of positive relationships within the school community are key to unlocking pupils' potential.

We fondly refer to a typical Beech Lodge child as a 'square peg' in the round hole of mainstream education. We are proud to give our children the 'square hole' in which to truly fit.

#### **Vacancy Details**

We are seeking a dynamic, aspirational and compassionate individual to fulfil the role of Deputy Head Teacher. The successful candidate will have the desire and capacity to become Head of School within 5 years, working alongside the Principal.

You will be an outstanding teacher, have Secondary School leadership experience and be committed to children with additional needs. Above all, you will want the very best for all pupils and be prepared to put their needs first. You recognise the importance of educating the whole child and making their educational journey stimulating, successful and challenging.

Since its opening in 2013, the success of Beech Lodge School has led to its rapid growth. You will play a leading role in its ongoing development as we accept more pupils and expand into much larger premises. This is a unique and exciting opportunity to work in a rewarding environment with inspirational colleagues, supportive management and regular opportunities for professional development.

## Further Information

Up to date information including policies and procedures may be found on our website, **[www.beechlodgeschool.co.uk](http://www.beechlodgeschool.co.uk)**

Should you wish to discuss any of the detail contained within this document or to arrange a visit to the school please contact Sue Smith, Administrator on 01628 879384

## How to Apply

To apply, please download an application form from our website. Please post completed forms to the following address:-

Administration, Beech Lodge School, 13 Home Farm, Honey Lane, Hurley, Berkshire SL6 6TG

Alternatively, completed forms may be emailed to **[admin@beechlodgeschool.co.uk](mailto:admin@beechlodgeschool.co.uk)** (no agencies, please).

**Applications must be received by 12:00pm on Monday 23rd November 2015**, please apply as soon as possible as applications will **be considered upon receipt**; we reserve the right to interview/appoint before the closing date.

NB: CVs will not be accepted in place of an application form, but may be submitted as additional supporting documentation.

Visits to school: 10<sup>th</sup> – 17<sup>th</sup> November 2015

Closing date for applications: 23<sup>rd</sup> November 2015

Interviews: w/c 30<sup>th</sup> November 2015

Start date: September 2016

*Beech Lodge School is an equal opportunities employer and committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. A DBS check at an enhanced level is required for the successful applicant.*