



KS1/KS2 CLASS TEACHER

PERSON SPECIFICATION

Job title:	Class Teacher
Responsible to:	Headteacher and Proprietor
Start date:	September 2018
Responsible for:	Teaching and Learning and social and emotional development in a Key Stage 2 Class

About us

Founded in 2015 Beech Lodge School is a very small, thriving independent, special school in Berkshire for pupils aged 7-17, who may have been failed by mainstream education and have needs that are difficult to meet in a conventional school setting. We have recently moved into brand new purpose built state-of-the art premises and we are looking to expand our staff team.

Person specification:

Education, Qualifications and Training:

- Qualified teacher (Sorry, no NQTs)
- Effective in teaching adapted Key Stage 1/ Lower KS2 English and Maths programmes
- Specialism in Literacy teaching (desirable)
- Further SEN qualification (desirable)
- Committed to a nurturing approach
- Passion for using the outdoors as an integral part of your teaching
- Happy to welcome the school dogs in to your teaching environment

Experience:

- Successful teaching experience with children of primary age

- Successful teaching experience with children who have social, emotional and behavioural difficulties
- Successful management experience in a subject leader/ phase leader role in a primary or secondary school (desirable)

Skills:

- The ability to plan and manage a structured, predictable and secure learning environment
- The ability to work cooperatively with teaching assistants and pastoral staff as part of a supportive, effective team
- The ability to manage time effectively
- The ability to influence by providing an example of good practice
- The ability to work collaboratively with all school staff, to plan and implement programmes of work and strategies for managing the behaviour of individual children.
- The ability to observe children and classroom/playground situations accurately
- The ability to use assessments to plan individual interventions, both academic and social
- The ability to communicate effectively with school staff, parents and external professionals
- The ability to lead staff INSET sessions

Knowledge and Understanding:

- Knowledge of the SEN Code of Practice and its implementation
- Knowledge and understanding of what is necessary to effect educational inclusion
- Knowledge and understanding of child development theory and of the importance of play, role play and role models in children's learning and development

Beech Lodge School is an equal opportunities employer and committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. A DBS check at an enhanced level is required for the successful applicant.